

## INTERNAL/EXTERNAL POSTING

### Business/Financial Analyst – Health System Performance, Central West LHIN

Job ID	2017-3496	Job Location	CA-ON-Brampton
# Positions	1	Job Type	Full Time
Job Industry	Accounting and Auditing Services	Career Level	Experienced
Years of Experience	2	Posted Date	April 13, 2017

#### About this role:

Are you a seasoned business and financial analyst who is seeking a dynamic new opportunity? Do you enjoy working in a fast-paced, collaborative environment with an innovative, diverse team of professionals? Bring your financial analytical expertise to this exciting *regular full-time* **Business/Financial Analyst – Health System Performance** role with the Central West Local Health Integration Network (LHIN).

Reporting to the Senior Director, Health System Performance and the Director, Funding and Allocation, the **Business/Financial Analyst – Health System Performance** will develop, implement and monitor the performance and funding of transfer payment agencies. This role will collaborate with various LHIN teams to implement and evaluate Health System Funding Reform (HSFR) initiatives – Health Based Allocation Model and Quality Based Procedures (HBAM and QBP). The Business/Financial Analyst will support integration and change management across the organization and across the LHIN, including application of the HSFR in support of Health Service Provider (HSP) change management.

#### Key Accountabilities:

- Promotes integration and coordination within and across the LHIN
- Engages stakeholders to promote achievement of the Central West LHIN goals and objectives
- Facilitates the development, implementation and monitoring of funding and allocation plans
- Works collaboratively towards the achievement of LHIN goals

#### Position Requirements:

- Post-secondary or master's degree in health administration, health planning, business administration, finance or a relevant field
- Professional accounting designation – CPA preferred
- Knowledge of the Ontario health system and of the Central West LHIN within the context of the larger health system
- Understanding of provincial health care funding models
- Familiarity with government financial processes, policies, legislation and standards applicable to the role
- Understanding of population health status and health service datasets and information sources, e.g. Provincial Health Planning Database, CIHI, ICE
- Strong financial and analytical skills
- Strong communication, negotiation and conflict resolution skills as well as evidence of ability to promote and maintain interpersonal relationships and strategic partnerships
- Significant experience in hospital finance and data analysis and knowledge of operations, strongly recommended
- Ability to work independently and as a part of a team

- Knowledge of change management models/processes
- Strong writing skills

### Who We Are:

A mosaic of geographic and cultural diversity and home to over 920,000 local residents, the **Central West LHIN** plans, integrates, funds and monitors the local health care system for the regions of Brampton, Caledon, Dufferin, Malton, north Etobicoke and west Woodbridge. Working collaboratively with a host of Health Service Providers (HSPs), community partners and local residents, the LHIN strives to achieve its vision of ensuring residents have better and faster access to high-quality health services, better information to make decisions that will help them live and stay healthy, and services that are sustainable for future generations.

Employees at the Central West LHIN enjoy a competitive compensation package, which includes a comprehensive benefit plan. We are committed to creating a work environment that fosters continuous learning at all levels of our organization, including ongoing internal learning opportunities, formal training events and conferences.

**Location:** 8 Nelson St W, Suite 300, Brampton, ON

### How To Apply:

If you are career minded and an ambitious person seeking a chance to be part of a team that's truly making a difference in the lives of others, **please apply on-line** at [www.ccacjobs.ca](http://www.ccacjobs.ca). You may also send your resume to Human Resources at [careers@cw.ccac-ont.ca](mailto:careers@cw.ccac-ont.ca). All applications will be reviewed.

*We are committed to accommodating people with disabilities as part of our hiring process. If you have special requirements, please advise Human Resources during the recruitment process.*

*We are governed by the requirements of the French Language Services Act and, therefore, encourage applications from bilingual candidates. Posting available in French upon request.*

